

BYLAWS

of the

ST. LOUIS ASSOCIATION OF REALTORS[®], Incorporated

Effective May 22, 2025

ARTICLE I - NAME

Section 1. Name. The name of this organization shall be the ST. LOUIS ASSOCIATION OF REALTORS[®], Incorporated, d/b/a St. LOUIS REALTORS[®], hereinafter referred to as the "Association."

Section 2. REALTORS[®]. Inclusion and retention of the Registered Collective Membership Mark REALTORS[®] in the name of the Association shall be governed by the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS[®] as from time to time amended.

ARTICLE II - OBJECTIVES

The objectives of the Association are:

Section 1. To unite those engaged in the recognized branches of the real estate profession for the purpose of exerting a beneficial influence upon the profession and related interests.

Section 2. To promote and maintain high standards of conduct in the real estate profession as expressed in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS[®].

Section 3. To provide a unified medium for real estate owners and those engaged in the real estate profession whereby their interests may be safeguarded and advanced.

Section 4. To further the interests of home and other real property ownership.

Section 5. To unite those engaged in the real estate profession in this community with the Missouri REALTORS[®] and the NATIONAL ASSOCIATION OF REALTORS[®], thereby furthering their own objectives throughout the state and nation and obtaining the benefits and privileges of membership therein.

Section 6. To designate, for the benefit of the public, individuals authorized to use the terms REALTOR[®] and REALTORS[®] as licensed, prescribed, and controlled by the NATIONAL ASSOCIATION OF REALTORS[®].

ARTICLE III - JURISDICTION

Section 1. The territorial jurisdiction of the Association as a Member of the NATIONAL

ASSOCIATION OF REALTORS® is: The City of St. Louis and the County of St. Louis and such other areas as shall be subsequently approved by the NATIONAL ASSOCIATION OF REALTORS®.

Section 2. Territorial Jurisdiction is defined to mean:

(a) The right and duty to control the use of the terms REALTOR® and REALTORS® subject to the conditions set forth in these Bylaws and those of the NATIONAL ASSOCIATION OF REALTORS®, in return for which the Association agrees to protect and safeguard the property rights of the NATIONAL ASSOCIATION OF REALTORS® in the terms.

ARTICLE IV - MEMBERSHIP

Section 1. There shall be seven (7) classes of Members as follows:

(a) **REALTOR® Member.** REALTOR® Members whether primary or secondary, shall be:

(1) Individuals who, as sole proprietors, partners, corporate officers, or branch office managers, are engaged actively in the real estate profession, including buying, selling, exchanging, renting or leasing, managing, appraising for others for compensation, counseling, building, developing or subdividing real estate, and who maintain or are associated with an established real estate office in the dState of Missouri or a state contiguous thereto. All persons who are partners in a partnership, or all officers in a corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto shall qualify for REALTOR® Membership only, and each is required to hold REALTOR® Membership (except as provided in the following paragraph) in an Association of REALTORS® within the state or a state contiguous thereto unless otherwise qualified for Institute Affiliate Membership as described in Section 1(c) of Article IV.

In the case of a real estate firm, partnership, or corporation, whose business activity is substantially all commercial, only those principals actively engaged in the real estate business in connection with the same office, or any other offices within the jurisdiction of the Association in which one of the firm's principals holds REALTOR® membership, shall be required to hold REALTOR® membership unless otherwise qualified for Institute Affiliate Membership as described in Section 1(c) of Article IV.

(2) Individuals who are engaged in the real estate profession other than as sole proprietors, partners, corporate officers, or branch office managers, and are associated with a REALTOR® Member and meet the qualifications set out in Article V, Section 2 (b).

(3) **Franchise REALTOR® Members.** Corporate officers (who may be licensed or unlicensed) of a real estate brokerage franchise organization with at least one hundred fifty (150) franchisees located within the United States, its insular possessions and the commonwealth of Puerto Rico, elected to membership pursuant to the provisions in the NAR Constitution and Bylaws. Such individuals shall enjoy all of the rights, privileges and obligations of REALTOR® membership (including compliance with the Code of Ethics) **except:** obligations related to Association mandated education, meeting attendance, or indoctrination classes or other similar requirements; the right to use the term REALTOR® in connection with their franchise organization's name; and the right to hold elective

office in the local association, state association and National Association.

(4) **Primary and Secondary REALTOR® Members.** An individual is a primary member if the Association pays state and National dues based on such Member. An individual is a secondary Member if state and National dues are remitted through another Association. One of the principals in a real estate firm must be a Designated REALTOR® Member of the Association in order for licensees affiliated with the firm to select the Association as their "primary" Association.

(5) **Designated REALTOR® Members.** Each firm (or office in the case of firms with multiple office locations) shall designate, in writing, one REALTOR® Member who shall be responsible for all duties and obligations of Membership including the obligation to arbitrate pursuant to Article 17 of the Code of Ethics and the payment of Association dues as established in Article X of the Bylaws. The "Designated REALTOR®" must be a sole proprietor, partner, corporate officer or branch office manager acting on behalf of the firm's principal(s) and must meet all other qualifications for REALTOR® Membership established in Article V, Section 2, of the Bylaws.

(b) **Institute Affiliate Members.** Institute Affiliate Members shall be individuals who hold a professional designation awarded by an Institute, Society or Council affiliated with the NATIONAL ASSOCIATION OF REALTORS® that addresses a specialty area other than residential brokerage or individuals who otherwise hold a class of membership in such Institute, Society or Council that confers the right to hold office. Any such individual, if otherwise eligible, may elect to hold REALTOR® Membership, subject to payment of applicable dues for such membership.

(c) **Affiliate Members.** Affiliate Members shall be real estate owners and other individuals or firms who, while not engaged in the real estate profession as defined in paragraphs (a), (b), or (c), of this Section, have interests requiring information concerning real estate, and are in sympathy with the objectives of the Association.

(d) **Public Service Members.** Public Service Members shall be individuals who are interested in the real estate profession as salaried employees of or affiliated with educational, public utility, governmental or other similar organizations, but are not engaged in the real estate profession on their own account or in association with an established real estate business.

(e) **Life Members.** Life Members shall be any current REALTOR® member of the Association who holds membership in St. Louis REALTORS® for not less than thirty (30) years, holds a current Missouri real estate license or certification as a real estate appraiser in good standing, with no pending complaints before the Missouri Real Estate Commission, the Missouri Real Estate Appraisers Commission or the St. Louis REALTORS® Professional Standards Committee, and has served the St. Louis REALTORS® for a total of at least ten (10) years cumulative service to its board, councils, committees and task forces, has applied for life membership and is elected by two-thirds (2/3) of the Board of Directors at any regular meeting. Membership in the National Association of Real Estate Brokers (NAREB) shall qualify toward the thirty (30) year membership requirement, however, all other criteria shall apply. All applicants will be verified through the membership database for eligibility.

(f) **Appraiser-Trainee Members.** Appraiser-Trainee Members shall be individuals seeking licensure

or certification as real estate appraisers. Appraiser-Trainee Members shall be under the direct supervision of the state-licensed or certified appraiser who maintains a REALTOR® Membership in this Association. Appraiser-Trainee Members may retain this membership designation for a period of two (2) years or until a state appraisers license or certification is obtained, whichever occurs first. Upon obtaining the state appraiser's license or certification, the Appraiser-Trainee Member shall apply to become a REALTOR® member.

ARTICLE V - OUALIFICATION AND ELECTION

Section 1. Application.

(a) An application for membership shall be made in such manner and form as may be prescribed by the Board of Directors and made available to anyone requesting it. The application form shall contain among the statements to be signed by the applicant (1) that applicant agrees as a condition to membership to thoroughly familiarize themselves with the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, the Constitutions, Bylaws, the Code of Fair Housing and Rules and Regulations of this Association and the State and National Associations, and, if elected a Member, will abide by the Constitution, Bylaws, and Rules and Regulations of this Association and the State and National Associations; and, if a REALTOR® member will abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® including the obligation to arbitrate controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further specified in the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®, as from time to time amended, and (2) that applicant consents that the Association, through its Board of Directors or its assigned staff or otherwise, may invite and receive information and comment about applicant from any Member or other persons, and that applicant agrees that any information and comment furnished to the Association by any person in response to the invitation shall be conclusively deemed to be privileged and not form the basis of any action for slander, libel, or defamation of character. The applicant shall, with the form of application, have access to a copy of the Bylaws, Constitution, Rules and Regulations, and Code of Ethics referred to above.

Section 2. Qualification.

(a) An applicant for REALTOR® Membership who is a sole proprietor, principal, partner, corporate officer, office manager or branch office manager of a real estate firm shall supply evidence satisfactory to the Association through its Board of Directors or its assigned staff or otherwise that he/she is actively engaged in the real estate profession, and maintains a current, valid real estate broker's or salesperson's license or is licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, has a place of business within the state or a state contiguous thereto (unless a secondary member), has no record of official sanctions involving unprofessional conduct, agrees to complete a course of instruction covering the Bylaws, Rules and Regulations and the Code of Fair Housing of this Association, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, and shall pass such reasonable and nondiscriminatory written examination thereon as may be required by the Committee, and shall agree that if elected to membership, he/she will abide by such Constitution, Bylaws, Rules and Regulations, and Code of Ethics.

NOTE: Article IV, Section 2, of the NAR Bylaws prohibits Member Associations from knowingly granting REALTOR® membership to any applicant who has an unfulfilled sanction pending which was imposed by another Board or Association of REALTORS® for violation of the Code of Ethics.

(b) Individuals who are actively engaged in the real estate profession other than as sole proprietors, principals, partners, corporate officers or branch office managers, in order to qualify for REALTOR® Membership, shall at the time of application, be associated either as an employee or as an independent contractor with a Designated REALTOR® Member of the Association or a Designated REALTOR® Member of another Board or Association (if a secondary member), and must maintain a current, valid real estate broker's or salesperson's license or be licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property, no record of official sanctions involving unprofessional conduct, shall complete a course of instruction covering the Bylaws and Rules and Regulations of this Association, the Bylaws of the State Association, and the Constitution and Bylaws and Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® and the Code of Fair Housing and shall pass such reasonable and nondiscriminatory written examinations thereon as may be required by the Committee, and shall agree in writing that if elected to membership he/she will abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, and by the Constitution, Bylaws, and Rules and Regulations of the local Association, State Association, and the National Association.

(c) The Association will also consider the following in determining an applicant's qualifications for REALTOR® membership:

1. All final findings of Code of Ethics violations and violations of other membership duties in this or any other REALTOR® association within the past three (3) years.
2. Pending ethics complaints (or hearings).
3. Unsatisfied discipline pending.
4. Pending arbitration requests (or hearings).
5. Unpaid arbitration awards or unpaid financial obligations to any other association or association MLS.
6. Any misuse of the term REALTOR® or REALTORS® in the name of the applicant's firm.

"Provisional" membership may be granted in instances where ethics complaints or arbitration requests (or hearings) are pending in other associations or where the applicant for membership has unsatisfied discipline pending in another association (except for violations of the Code of Ethics; See Article V, Section 2(a) NOTE 2) provided all other qualifications for membership have been satisfied. Associations shall reconsider the membership status of such individuals when all pending ethics and arbitration matters (and related discipline) have been resolved or if such matters are not resolved within six (6) months from the date that provisional membership is approved. Provisional members shall be considered REALTORS® and shall be subject to all of the same privileges and obligations of REALTOR® membership. If a member resigns from another association with an ethics complaint or arbitration request pending, the association shall condition membership on the applicant's certification that he/she will submit to the pending ethics or arbitration proceeding (in accordance with the established procedures of the association to which the applicant has made

application) and will abide by the decision of the hearing panel.

(e) An applicant for Institute Affiliate Membership shall supply to the Board of Directors or its assigned staff evidence that applicant holds a professional designation awarded by an Institute, Society or Council affiliated with the NATIONAL ASSOCIATION OF REALTORS® that addresses a specialty area other than residential brokerage or who otherwise holds a class of membership in such Institute, Society or Council that confers the right to hold office and shall agree, if elected to membership, to abide by the Constitution, Bylaws and Rules and Regulations of this Association, the State Association, and the National Association.

(f) An applicant for Affiliate Membership shall supply evidence of their qualifications to the Board of Directors or its assigned staff for approval by the Board of Directors.

(g) An applicant for Public Service Membership shall supply evidence of their qualifications to the Board of Directors or its assigned staff for approval by the Board of Directors.

Section 3. Election to Membership.

The procedure for election to membership shall be as follows:

(a) Applicants for REALTOR® - membership shall be granted provisional membership immediately upon submission of a completed application form and remittance of applicable association dues and any application fee. Provisional members shall be considered REALTORS® and shall be subject to all of the same privileges and obligations of membership. Provisional membership is granted subject to subsequent review of the application by the Board of Directors. If the Board of Directors determines that the individual does not meet all of the qualifications for membership as established in the association's bylaws, or, if the individual does not satisfy all of the requirements of membership (for example, completion of a mandatory orientation program) within 60 days from the association's receipt of their application, membership may, at the discretion of the Board of Directors, be terminated.

(b) Dues shall be computed from the first day of the month in which the applicant submits their application and shall be non-refundable unless the association's Board of Directors terminates the individual's membership in accordance with subsection (a) above. In such instances, dues shall be returned to the individual less a prorated amount to cover the number of days that the individual received association services and any application fee.

(c) The Board of Directors may not terminate any provisional membership without providing the provisional member with advance notice, an opportunity to appear before the Board of Directors, to call witnesses on his/her behalf, to be represented by counsel, and to make such statements as he/she deems relevant. The Board of Directors may also have counsel present. The Board of Directors shall require that written minutes be made of any hearing before it or may electronically or mechanically record the proceedings.

(d) If the Board of Directors determines that provisional membership should be terminated, it shall record its reasons with the Chief Executive Officer. If the Board of Directors believes that termination of provisional membership may become the basis of litigation and a claim of damage by a provisional

member, it may specify that termination shall become effective upon entry in a suit by the Association for a declaratory judgment by a court of competent jurisdiction of a final judgement declaring that the termination violates no rights of the individual.

Section 4. New Member Orientation and Ethics Orientation

Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete New Member Orientation program which includes Code of Ethics of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement does not apply to applicants for REALTOR® memberships or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one (1) year or less. Failure to satisfy this requirement within sixty (60) days of the date of application (or, alternatively, the date that provisional membership was granted), will result in denial of the membership application or termination of provisional membership.

NOTE: Orientation programs must meet the learning objectives and minimum criteria established from time to time by the National Association of REALTORS®.

Section 5. New Member Fair Housing Orientation

Applicants for REALTOR® membership and provisional REALTOR® members (where applicable) shall complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, or the Institutes, Societies, and Councils, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to gain or maintain licensure shall also fulfill this requirement, provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. This requirement does not apply to applicants for REALTOR® membership or provisional members who have completed comparable orientation in another association, provided that REALTOR® membership has been continuous, or that any break in membership is for one (1) year or less. Failure to satisfy this requirement within 60 days of the date of application (or, alternatively, the date that provisional membership was granted), will result in denial of the membership application or termination of provisional membership.

Section 6. Continuing REALTOR® Code of Ethics Training.

Effective January 1, 2019, through December 31, 2021 and for successive three year periods thereafter, each REALTOR® and REALTOR-ASSOCIATE® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus Status by the National Association) shall be required to complete ethics training of not less than two (2) hours and thirty (30) minutes of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF

REALTORS® from time to time. REALTOR® members who have completed training as a requirement of membership in another association and REALTOR® members who have completed training as a requirement of membership in another association and REALTOR® members who have completed the New Member Code of Ethics Orientation during any three year cycle shall not be required to complete additional ethics training until a new three year cycle commences.

Failure to satisfy the required periodic ethics training shall be considered a violation of a membership duty. Failure to meet the requirement in any three year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three year cycle or until the requirement is met, whichever is sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated.

Section 7. Continuing Fair Housing Training

Effective January 1, 2025, through December 31, 2027, and for successive three-year periods thereafter, each REALTOR® member of the association (with the exception of REALTOR® members granted REALTOR® Emeritus status by the National Association) shall be required to complete Fair Housing training of not less than two (2) hours of instructional time. This requirement will be satisfied upon presentation of documentation that the member has completed a course of instruction conducted by this or another REALTOR® association, the State Association of REALTORS®, the NATIONAL ASSOCIATION OF REALTORS®, or the Institutes, Societies, and Councils, which meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. Fair Housing training approved by a state licensing authority for an existing Fair Housing requirement to maintain licensure shall also fulfill this requirement, provided it also meets the learning objectives and minimum criteria established by the NATIONAL ASSOCIATION OF REALTORS® from time to time. REALTOR® members who have completed Fair Housing training as a requirement of membership in another association shall not be required to complete additional Fair Housing training until a new three-year cycle commences.

Failure to satisfy the required periodic Fair Housing training shall be considered a violation of a membership duty. Failure to meet the requirement in any three-year cycle will result in suspension of membership for the first two months (January and February) of the year following the end of any three-year cycle or until the requirement is met, whichever occurs sooner. On March 1 of that year, the membership of a member who is still suspended as of that date will be automatically terminated. **Section**

8. Status Changes.

(a) A REALTOR® who changes the conditions under which he/she holds membership shall be required to provide written notification to the Association within thirty (30) days. A REALTOR® (non-principal) who becomes a principal in the firm with which he/she has been licensed or, alternatively, becomes a principal in a new firm which will be comprised of REALTOR® principals may be required to satisfy any previously unsatisfied membership requirements applicable to REALTOR® (principal) Members but shall, during the period of transition from one status of

membership to another, be subject to all of the privileges and obligations of a REALTOR® (principal). If the REALTOR® (non-principal) does not satisfy the requirements established in these Bylaws for the category of membership to which they have transferred within thirty (30) days of the date they advised the Association of their change in status, their new membership application will terminate automatically unless otherwise so directed by the Board of Directors.

A REALTOR® who is transferring his/her license from one firm comprised of REALTOR® principals to another firm comprised of REALTOR® principals, shall be subject to all of the privileges and obligations of membership during the period of transition. If the transfer is not completed within 30 days of the date the Association is advised of the disaffiliation with the current firm, membership will terminate automatically unless otherwise so directed by the Board of Directors.

(b) Dues shall be prorated from the first day of the month in which the Member submits their application and shall be based on the new membership status for the remainder of the year.

ARTICLE VI – PRIVILEGES AND OBLIGATIONS

Section 1. The privileges and obligations of Members, in addition to those otherwise provided in these Bylaws, shall be specified in this Article.

Section 2. Any Member of the Association may be reprimanded, fined, placed on probation, suspended, or expelled by the Board of Directors for a violation of these Bylaws and Association Rules and Regulations not inconsistent with these Bylaws, after a hearing as provided in the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®. Although Members other than REALTORS® are not subject to the Code of Ethics or its enforcement by the Association, such Members are encouraged to abide by the principles established in the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® and conduct their business and professional practices accordingly. Further, Members other than REALTORS® may, upon recommendation of the Board of Directors or its assigned staff, or upon recommendation by a hearing panel of the Professional Standards Committee, be subject to discipline as described above, for any conduct, which in the opinion of the Board of Directors, applied on a nondiscriminatory basis, reflects adversely on the terms REALTOR® or REALTORS® and the real estate industry, or for conduct that is inconsistent with or adverse to the objectives and purposes of the local Association, the State Association, and the NATIONAL ASSOCIATION OF REALTORS®.

Section 3. Any REALTOR® Member of the Association may be disciplined by the Board of Directors for violations of the Code of Ethics or other duties of membership, after a hearing as described in the Code of Ethics and Arbitration Manual as adopted by this Association, provided that the discipline imposed is consistent with the discipline authorized by the Professional Standards Committee of the NATIONAL ASSOCIATION OF REALTORS® as set forth in the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION OF REALTORS®.

Section 4. Resignations of Members shall become effective when received in writing by the Board of Directors, provided, however, that if any Member submitting the resignation is indebted to the

Association for dues, fees, fines, or other assessments of the Association or any of its services, departments, divisions, or subsidiaries, the Association may condition the right of the resigning Member to reapply for membership upon payment in full of all such monies owed.

Section 5.

(a) If a Member resigns from the Association or otherwise causes membership to terminate with an ethics complaint pending, the Board of Directors may condition the right of the resigning Member to reapply for membership upon the applicant's certification that he/she will submit to the pending ethics proceeding and will abide by the decision of the hearing panel.

(b) If a member resigns or otherwise causes membership to terminate, the duty to submit to arbitration continues in effect even after membership lapses or is terminated, provided that the dispute arose while the former member was a REALTOR®.

Section 6. REALTOR® Members.

(a) REALTOR® Members, whether primary or secondary, in good standing whose financial obligations to the Association are paid in full shall be entitled to vote and to hold elective office in the Association; may use the terms REALTOR® and REALTORS®, which use shall be subject to the provisions of Article VIII; and have the primary responsibility to safeguard and promote the standards, interests, and welfare of the Association and the real estate profession.

(b) If a REALTOR® Member is a principal in a firm, partnership, or corporation and is suspended or expelled, the firm, partnership, or corporation shall not use the terms REALTOR® or REALTORS® in connection with its business during the period of suspension, or until readmission to REALTOR® Membership, or unless connection with the firm, partnership, or corporation is severed, whichever may apply. The membership of all other principals, partners, or corporate officers shall suspend or terminate during the period of suspension of the disciplined Member, or until readmission of the disciplined member, or unless connection of the disciplined Member with the firm, partnership, or corporation is severed, whichever may apply.

Further, the membership of REALTORS® other than principals who are employed by or affiliated as independent contractors with the disciplined Member shall suspend or terminate during the period of suspension of the disciplined Member or until readmission of the disciplined Member or until connection of the disciplined Member with the firm, partnership, or corporation is severed, or unless the REALTOR® Member (non-principal) elects to sever his/her connection with the REALTOR® and affiliate with another REALTOR® member in good standing in the Association, whichever may apply.

If a REALTOR® Member who is other than a principal in a firm, partnership, or corporation is suspended or expelled, the use of the terms REALTOR® or REALTORS® by the firm, partnership, or corporation shall not be affected.

(c) In any action taken against a REALTOR® Member for suspension or expulsion under Section 6(b) hereof, notice of such action shall be given to all REALTORS® employed by or affiliated as independent contractors with such REALTOR® Member and they shall be advised that the provisions in Article VI, Section 6(b) and 7(d) shall apply.

Section 7. Appraiser-Trainee Members. Appraiser-Trainee Members shall have the rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 8. Institute Affiliate Members. Institute Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors consistent with the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS®.

NOTE: Local associations establish the rights and privileges to be conferred on Institute Affiliate Members except that no Institute Affiliate Member may be granted the right to use the term REALTOR® or the REALTOR® logo: to serve as President of the local Association; or to be a Participant in the local association's Multiple Listing Service.

Section 9. Affiliate Members. Affiliate Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 10. Public Service Members. Public Service Members shall have rights and privileges and be subject to obligations prescribed by the Board of Directors.

Section 11. Life Members. Life Members shall have all rights and privileges and be subject to all of the obligations of that class of Membership held immediately prior to their election.

Section 12. Certification by REALTOR®. "Designated" REALTOR® Members of the Association shall certify to the Association during the month of January, on a form provided by the Association, a complete listing of all individuals licensed or certified with the REALTOR®'s office(s) (within the state,) and shall designate a primary Association for each individual who holds membership. Designated REALTORS® shall also identify any non-member licensees in the REALTOR®'s office(s) and if Designated REALTOR® dues have been paid to another Association based on said non-member licensees, the Designated REALTOR® shall identify the Association to which dues have been remitted. These declarations shall be used for purposes of calculating dues under Article X, Section 2 (a) of these Bylaws. "Designated" REALTOR® Members shall also notify the Association of any additional individual(s) licensed or certified with the firm(s) within thirty (30) days of the date of affiliation or severance of the individual.

Section 13. Lockbox System. Every licensed brokerage member of the Association in good standing, shall be entitled to participate in the Association's common lockbox system. Participating members shall be responsible for the security of the box issued, and shall be required to adhere to the rules and regulations. Those Affiliate members in good standing who have a legitimate need, as determined by the Board of Directors, shall also be allowed to participate in the lockbox system and shall be required to adhere to the rules and regulations.

ARTICLE VII - PROFESSIONAL STANDARDS AND ARBITRATION

Section 1. The responsibility of the Association and of Association Members relating to the enforcement of the Code of Ethics, the Code of Fair Housing, the disciplining of Members, and the arbitration of disputes, and the organization and procedures incident thereto shall be governed by the Code of Fair Housing, the Code of Ethics and Arbitration Manual of the NATIONAL ASSOCIATION

OF REALTORS®, and the Missouri Supplement thereto, as from time to time amended, which by this reference is made a part of these Bylaws; provided, however, that any provision deemed inconsistent with state law shall be deleted or amended to comply with state law.

Section 2. It shall be the duty and responsibility of every REALTOR® Member of this Association to abide by the Constitution and Bylaws and the Rules and Regulations of this Association, the Constitution and Bylaws of the State Association, the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS® and to abide by the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS®, including the duty to mediate and arbitrate controversies arising out of real estate transactions as specified by Article 17 of the Code of Ethics, and as further defined and in accordance with the procedures set forth in the Code of Ethics and Arbitration Manual of this Association as from time to time amended.

ARTICLE VIII – USE OF THE TERM REALTOR®, AND REALTORS

Section 1. Use of the terms REALTOR® by Members shall, at all times, be subject to the provisions of the Constitution and Bylaws of the NATIONAL ASSOCIATION OF REALTORS® and to the Rules and Regulations prescribed by its Board of Directors. The Association shall have the authority to control, jointly and in full cooperation with the NATIONAL ASSOCIATION OF REALTORS®, use of the terms within its jurisdiction. Any misuse of the terms by members is a violation of a membership duty and may subject members to disciplinary action by the Board of Directors after a hearing as provided for in the Association’s Code of Ethics and Arbitration Manual.

Section 2. REALTOR® Members of this Association shall have the privilege of using the terms REALTOR® and REALTORS® in connection with their places of business within the state or a state contiguous thereto so long as they remain REALTOR® Members in good standing. No other class of Members shall have this privilege.

Section 3.

(a) A REALTOR® Member who is a principal of a real estate firm, partnership, or corporation may use the terms REALTOR® and REALTORS® only if all the principals of such firm, partnership, or corporation who are actively engaged in the real estate profession within the state or a state contiguous thereto are REALTOR® Members of the Association or Institute Affiliate Members as described in Section 1(c) of Article IV.

(b) In the case of a REALTOR® member who is a principal of a real estate firm, partnership or corporation whose business activity is substantially all commercial, the right to use the term REALTOR® or REALTORS® shall be limited to office locations in which a principal, partner, corporate officer, or branch office manager of the firm, partnership, or corporation holds REALTOR® membership. If a firm, partnership, or corporation operates additional places of business in which no principal, partner, corporate officer, or branch office manager holds REALTOR® membership, the term REALTOR® or REALTORS® may not be used in any reference to those additional places of business.

Section 4. Institute Affiliate Members shall not use the term REALTOR® or the imprint of the emblem seal of the NATIONAL ASSOCIATION OF REALTORS®.

ARTICLE IX – STATE AND NATIONAL MEMBERSHIPS

Section 1. The Association shall be a Member of the NATIONAL ASSOCIATION OF REALTORS® and the Missouri REALTORS®. By reason of the Association's Membership, each REALTOR® Member of the Member Association shall be entitled to membership in the NATIONAL ASSOCIATION OF REALTORS® and the Missouri REALTORS® without further payment of dues. The Association shall continue as a Member of the State and National Associations, unless by a majority vote of all of its REALTOR® Members, decision is made to withdraw, in which case the State and National Associations shall be notified at least one month in advance of the date designated for the termination of such membership.

Section 2. The Association recognizes the exclusive property rights of the NATIONAL ASSOCIATION OF REALTORS® in the terms REALTOR® and REALTORS®. The Association shall discontinue use of the terms in any form in its name, upon ceasing to be a Member of the National Association, or upon a determination by the Board of Directors of the National Association that it has violated the conditions imposed upon the terms.

Section 3. The Association adopts the Code of Ethics of the NATIONAL ASSOCIATION OF REALTORS® and agrees to enforce the Code among its REALTOR® Members. The Association and all of its Members agree to abide by the Constitution, Bylaws, Rules and Regulations, and policies of the National Association and the Missouri REALTORS®.

ARTICLE X – DUES AND ASSESSMENTS

Section 1. Application and Initiation Fees. The Board of Directors may adopt an application fee for REALTOR® Membership in reasonable amount, not exceeding three (3) times the amount of the annual dues for REALTOR® Membership, which shall be required to accompany each application for REALTOR® membership and which shall become the property of the Association upon final approval of the application

Section 2. Dues and Assessments. The annual dues and assessments include national, state, and local portions and shall be as follows:

(a) REALTOR® Members. The annual dues and assessments of each Designated REALTOR® Member shall be in such amount as established by the Board of Directors. The local portion shall be increased annually up to 3% based on the previous calendar year's Consumer Price Index, rounded to the nearest dollar, or any other amount as established annually by the Board of Directors times the number of real estate salespersons and licensed or certified appraisers who (1) are employed by or affiliated as independent contractors, or who are otherwise directly or indirectly licensed with such REALTOR® Member, and (2) are not REALTOR® or REALTOR-ASSOCIATE® Members of any Board or Association in the state or a state contiguous thereto or Institute Affiliate Members of the Association. In calculating the dues payable to the Association by a Designated REALTOR® Member, non-member licensees as defined in (1) and (2) of this paragraph shall not be included in the computation of dues if the Designated REALTOR® has paid dues based on said non-member licensees in another Board or Association in the state, or a state contiguous thereto, provided the Designated REALTOR® notifies the Association in writing of the identity of the Board or Association to which dues have been remitted. In the case of a Designated REALTOR® Member in a firm,

partnership, or corporation whose business activity is substantially all commercial, any assessments for non-member licensees shall be limited to licensees affiliated with the Designated REALTOR® (as defined in (1) and (2) of this paragraph) in the office where the Designated REALTOR® holds membership, and any other offices of the firm located within the jurisdiction of this Association.

For the purposes of this Section, a REALTOR® Member of this Association shall be held to be any Member who has a place or places of business within the state or a state contiguous thereto and who, as a principal, partner, corporate officer of a real estate firm or branch office manager of a real estate firm, partnership, or corporation, is actively engaged in the real estate profession as defined in Article III, Section 1, of the Constitution of the NATIONAL ASSOCIATION OF REALTORS®. An individual shall be deemed to be licensed with a REALTOR® if the license of the individual is held by the REALTOR®, or by any broker who is licensed with the REALTOR®, or by any entity in which the REALTOR® has a direct or indirect ownership interest and which is engaged in soliciting and/or referring clients or customers to the REALTOR® or his firm on a substantially exclusive basis or which is engaged in other aspects of the real estate business; provided, that such licensee is not otherwise included in the computation of dues payable by the principal, partner, or corporate officer or branch office manager of the entity.

A REALTOR® with a direct or indirect ownership interest in an entity engaged exclusively in soliciting and/or referring clients and customers to the REALTOR® for consideration on a substantially exclusive basis shall annually file with the association on a form, approved by the association, a list of the licensees affiliated with that entity and shall certify that all of the licensees affiliated are solely engaged in referring clients and customers and are not engaged in listing, selling, leasing, renting, managing, counseling or appraising real property. The individuals disclosed on such form shall not be deemed to be licensed with the REALTOR® filing the form for the purposes of this Section and shall not be included in calculating the annual dues of the Designated REALTOR®. Designated REALTORS® shall notify the association within three (3) days of any change in status of licensees in a referral firm.

The exemption for any licensee included on the certification form shall automatically be revoked upon the individual being engaged in real estate licensed activities (listing, selling, leasing, renting, managing counseling, or appraising real property) other than referrals, and dues for the current fiscal year shall be payable.

Membership dues shall be prorated for any licensee included on a certification form submitted to the association who during the same calendar year applies for REALTOR® membership in the association. However, membership dues shall not be prorated if the licensee held REALTOR® membership during the preceding calendar year.

(b) The annual dues of REALTOR® Members other than the Designated REALTOR® shall be increased annually up to 3% based on the previous calendar year's Consumer Price Index, rounded to the nearest dollar, or any other amount established annually by the Board of Directors.

(c) Institute Affiliate Members. The annual dues of each Institute Affiliate Member shall be as established in Article II of the Bylaws of the NATIONAL ASSOCIATION OF REALTORS®.

(d) All Other Classes of Members. Dues of all other classes of Members shall be in such amount as established annually by the Board of directors.

Section 3. Commercial Division. Any Member of the Association may elect to be a Member of the Commercial Division. In order to support the programs of the Commercial Division, an additional application fee and annual dues for membership in this Division shall be in such amount as established annually by the Board of Directors. Such application fees and annual dues shall be administered by the Commercial Division of the Association

A Member may choose only to belong to the Commercial Division and pay such application fees and dues as are established annually by the Board of Directors for such membership.

Section 4. Dues Payable. Dues for all members shall be payable annually in advance on the first day of January. Dues for new members shall be computed from the first day of the month in which the applicant submits their application.

(a) In the event a sales licensee or licensed or certified appraiser who holds REALTOR® membership is dropped for nonpayment of Association dues, and the licensee remains with the Designated REALTOR®'s firm, the dues obligation of the "Designated" REALTOR® (as set forth in Article X, Section 2(a)) will be increased to reflect the addition of a non-member licensee. Dues shall be calculated from the first day of the current fiscal year and are payable within 30 days of the notice of termination.

Section 5. Nonpayment of Financial Obligations. If dues, fees, fines, assessments, or other financial obligations including amounts owed to the Association or the Association's Multiple Listing Service are not paid within one (1) month after the due date, the nonpaying member is subject to suspension at the discretion of the Board of Directors. Two (2) months after the due date, membership of the nonpaying Member may be terminated at the discretion of the Board of Directors. Three (3) months after the due date, membership of the nonpaying member shall automatically terminate unless within that time the amount due is paid. However, no action shall be taken to suspend or expel a Member for nonpayment of disputed amounts until the accuracy of the amount owed has been confirmed by the Executive Committee and the member has been notified by email. A former member who has had his/her membership terminated for nonpayment of dues, fees, fines, or other assessments duly levied in accordance with the provisions of these Bylaws or the provisions of other Rules and Regulations of the Association or any of its services, departments, divisions, or subsidiaries may apply for reinstatement in a manner prescribed for new applicants for membership, after making payment in full of all accounts due as of the date of termination.

Section 6. Deposits and Expenditures. Deposits and expenditures of funds shall be in accordance with policies established by the Board of Directors.

Section 7. Segregation of Assessments. The Treasurer or designee shall record separately the assessments collected.

Section 8. Notice of Dues, Fees, Fines, Assessments, and Other Financial Obligations of

Members. All dues, fees, fines, assessments, or other financial obligations to the Association or Association Multiple Listing Service shall be noticed to the delinquent Association Member in writing setting forth the amount owed and due date.

Section 9. The dues of REALTOR® Members who are REALTOR® Emeriti (as recognized by the National Association), past presidents and past treasurers of the National Association or recipients of the Distinguished Service Award shall be as determined by the Board of Directors.

ARTICLE XI – OFFICERS AND DIRECTORS

Section 1. Officers. The officers of the Association shall include a President, President-Elect, Treasurer, and Secretary.

(a) Elected Officers: The elected officers of the Association shall be a President, a President-Elect, and, a Treasurer. These officers shall be elected for terms of one (1) year and shall hold REALTOR® Membership in good standing. Additionally, the President-Elect shall have served at least two (2) years as director or officer of the Association, as of the effective date of taking office, and the Treasurer shall have served at least two (2) years as director of the Association, as of the effective date of taking office. The term of office of the President shall be for one (1) year, commencing January 1. If the President is unable to serve, the President-Elect, if willing and able, shall assume the duties of the President. The terms of office of the President-Elect, Treasurer, and Secretary shall run concurrently with that of the President. The President-Elect shall succeed to the office of the President of the Association unless, by a three-fourths majority vote, the Board of Directors determines that such succession would not be in the best interest of the Association in which case the vacancy shall be treated as any other vacancy.

(b) Appointed Officer: The Secretary shall be an officer appointed by the President and approved by the Board of Directors. The appointed Secretary shall be a REALTOR® Member of the Board of Directors and shall have served at least one (1) year as a director, as of the effective date of taking office. The Secretary shall hold office for such time as elected unless removed by the Board of Directors.

Section 2. Duties of Officers. The duties of the officers shall be such as their titles, by general usage, would indicate and such as may be assigned to them by the Board of Directors.

Section 3. Board of Directors. The governing body of the Association shall be a Board of Directors consisting of Members of the Association as follows:

(a) The President, President-Elect, Treasurer and the Immediate Past-President shall serve as directors of the Association during their term in office.

(b) Twelve (12) REALTOR® Members of the Association shall be elected directors to serve for terms of three (3) years, commencing January 1, four (4) vacancies occurring each year. REALTOR® Directors may not serve for more than two (2) consecutive terms of three (3) years each.

(c) No firm or franchise may be entitled to have more than four (4) Members serving at any one time as officers and/or directors of the Association. If the number of Members from a firm or franchise

serving at any one time as officers and/or directors should increase beyond four (4) as a result of one or more Members transferring to said firm or franchise, the officers or directors shall be permitted to serve out the balance of their term.

(d) The President of the Commercial Division shall serve as a director for a one (1) year term.

(e) The Chairperson of the Affiliate Council shall serve on the Board of Directors as a voting Director for a one (1) year term. Notwithstanding the provisions of this paragraph the Affiliate Director shall not be entitled to vote on matters relating to the ratification of any professional standards decisions. Affiliate Directors may not succeed themselves in said office.

(f) Appointed Director. The President may appoint a director for a term to coincide with the President's term. This appointed director shall be a REALTOR® Member in good standing during their term and shall meet the same criteria as an elected REALTOR® Director. The President's appointment shall be approved by the Board of Directors.

(g) The Directors shall have the authority to issue and enforce any Rules and Regulations, which they deem appropriate for the carrying out of their responsibilities. The directors may dissolve any Divisions of the St. Louis REALTORS® if they deem such action to be advisable.

Section 4. Election of Officers and Directors.

(a) No person who has been elected to the office of President or President-Elect, shall be eligible to immediately succeed themselves in said office. No person who has been appointed to the office of Secretary shall be eligible to immediately succeed themselves in said office. The Treasurer may be elected to serve two successive terms but shall not succeed themselves beyond a second term. Any individual who is elected to serve as an officer of the organization shall be invited to attend all meetings of the Board of Directors as an ex-officio guest until their term officially begins.

(b) No person shall be eligible to be elected as director of the Association unless, at the time of such election, that person has previously served as a director of the Association, or has had at least four (4) years cumulative service on one or more committees (as defined in the Statement of Policy on Committees and other Groups) of the Association. No person shall be eligible to be elected as a n officer of the Association unless, at the time of taking office that person will have had at least two (2) years of prior experience as a director of the Association.

(c) In the event of a merger with one or more other boards/associations affiliated with the NATIONAL ASSOCIATION OF REALTORS® the Board of Directors shall be authorized to appoint, by majority vote, additional directors in any number from the merging board(s)/association(s) to serve until January 1 following the next election of directors.

(d) No person who has been elected or appointed to the office of director shall be able to succeed themselves in said office beyond one additional three (3) year term. For the purpose of this

paragraph, election or appointment to a one (1) year term shall not be considered or counted insofar as succession in office is concerned. In no instance shall a member hold the position of officer and/or director for more than 10 consecutive years. Nor may they be elected or appointed to a position, which, if fulfilled would result in more than 10 consecutive years.

(e) Election of the Commercial Division President to the Board of Directors shall be by vote of the members of the Commercial Division, on such rules and procedures as the Commercial Division may adopt.

(f) Members of the Commercial Division may also vote for the election of elected officers and the twelve (12) REALTOR® Member positions on the Board of Directors which are selected by the membership at large. Nothing herein shall restrict the right of the Commercial Division members to seek election to the Board of Directors or any office of the Association.

(g) Board Development and Leadership Committee. A Board Development and Leadership Committee shall be appointed by the President and approved by the Board of Directors to perform those duties outlined in this paragraph or as otherwise directed by the Board of Directors. This Committee shall be comprised of seven (7) Members authorized to vote, including the most recent Past-President of the Association, who is willing and able to serve as Chairperson, two (2) current directors, two (2) Members who have served as past directors and/or officers of the organization and two (2) at-large members. No more than one (1) Committee member shall be from the same firm. The purpose of this Committee is to educate and encourage applications and nominations for service at the local, state, and national level. Annually, the Committee shall serve a notice that lists the qualifications for office, the nominating procedure, and the election procedure.

(h) No Member may run for more than one position, including NAR Director.

(i) No person who is serving as a director on the board of another local association affiliated with the NATIONAL ASSOCIATION OF REALTORS® is eligible to serve as a director of this Association.

(j) Annually at least seventy (70) days prior to the Annual Meeting, the Board Development and Leadership Committee shall cause a notice to be transmitted electronically to all Members eligible to vote relating that nominations for the various offices to be filled by election may be filed in accordance with the Bylaws provisions.

(k) A petition placing a nominee in nomination may not be filed with the Association earlier than seventy (70) days prior to the date of the Annual Meeting, and may not be filed after 5:00 p.m. fifty-five (55) days preceding the date of the Annual Meeting.

(l) Annually twenty-eight (28) days prior to the Annual Meeting, the Chief Executive Officer shall cause a ballot to be transmitted electronically to all Members eligible to vote, which notice shall contain brief information on each candidate and a ballot listing all candidates by office sought in alphabetical order. Officer and Director positions shall be assigned to those candidates receiving the

highest number of votes in each respective category. If the number of candidates filed is equal to or less than the number of vacant positions to be filled in every category (officers and directors), the Board of Directors may declare the candidates elected by acclamation and no ballot will be transmitted. In the case where there are full and partial terms on the ballot the full terms shall be assigned to the highest vote-getters, followed by partial terms to be assigned to the next highest vote-getters.

(m) The election of officers and directors shall be by ballot by electronic vote or in person pursuant to rules and policy established by the Board of Directors, on or before 12:00 noon on the seventh day prior to the Annual Meeting. Upon request, special accommodations may be arranged.

(n) Ballots will be considered valid even if the member does not submit a vote for every position or for the maximum number of openings available for a given position.

(o) The President, with the approval of the Board of Directors, shall appoint three (3) REALTOR® Member judges, from different firms to oversee and ratify the election results. In the case of a tie vote, the issue shall be determined by lot.

A ceremonial installation for officers and directors may be held at another time at the option of the Board of Directors.

Section 5. Absences.

If any member of the Board of Directors shall fail to attend three (3) scheduled meetings of the board within a twelve (12) month period, such member shall be deemed to have resigned immediately following the conclusion of said third missed meeting. The Chairman shall have this fact called to such member's attention; and, if an explanation for such absences satisfactory to the board is received within a reasonable time-frame, the Board of Directors may elect to appoint such member to fill the vacancy created by such resignation, failing which, the vacancy thus created shall be filled as initially provided for in these bylaws.

Section 6. NAR Director Policy.

Any NAR Director seats assigned to the Association will be assigned first to the President and then to the President-Elect. Any remaining seats will be determined through the annual election process. Additional seats assigned to the Association during the year shall be appointed by the Board of Directors by a majority vote.

Section 7. Vacancies.

(a) Officer Vacancies. Vacancies among the Officers may be filled by a majority vote of the Board of Directors, except that a vacancy in the office of President shall be filled by the President-Elect if willing and able to assume the duties of President. If the President-Elect is unwilling or unable to assume the duties of President the office shall be filled by the Immediate Past-President if willing and able to assume the duties.

(b) At Large Director Vacancies. Any vacancy in an At Large Director position shall be filled by the person receiving the next highest number of votes cast in the most recent election, until all such positions are filled for a term to serve until January 1 following the next election of directors. Absent any remaining highest vote-getters the position shall be filled by a majority vote of the remaining

Directors. If the remaining term for an At Large Director position continues beyond January 1, then such partial term position shall be filled by the Members pursuant to Section 4.

(c) For the purpose of this Section a director or officer position that goes unfilled during the nomination and election process shall be deemed to be a vacancy. Any vacancies in the director position shall be filled by the Board of Directors, as provided for in this Section, until January 1 following the next election of directors. Such officer or director appointees shall meet all of the same criteria as any officer or director candidate.

Section 8. Removal of Officers and Directors.

(a) Removal by Board. The Board of Directors may remove a Director or an Officer with or without cause by a vote of at least three-fourths (3/4) of all persons then serving as Directors. The removal shall take effect immediately.

(b) Removal by Members. The Members may call for the removal of an Officer or Director by filing a petition with the Chief Executive Officer of the Association duly signed by not less than 5 percent of the REALTOR® Members eligible to vote, however, no more than 25 percent of the signatures may be from individuals within the same brokerage firm. To be valid and counted, signatures on petitions shall be by original signature or by an electronic signature system approved by the Directors. The petition shall specifically set forth the reasons the individual is deemed to be disqualified from further service. The Secretary and the Chief Executive Officer of the Association shall have the exclusive authority to determine the validity of any petition and signatures thereon unless the Secretary's continued service in office is being considered at the meeting. In such case, the Treasurer, along with the Chief Executive Officer, shall have the exclusive authority to determine the validity of any petition and signatures thereon.

(1) Upon receipt of the petition, and not less than twenty (20) days or more than forty-five (45) days thereafter, a special meeting of the Members shall be held, and the sole business of the meeting shall be to consider removal of the Officer or Director, and to render a decision on such petition. All REALTOR® Members entitled to vote shall be notified at least ten (10) days prior to the meeting, which shall be conducted by the President unless the President's continued service in office is being considered at the meeting. In such case, the President-Elect shall conduct the meeting. The vote required to remove an Officer or Director shall be the vote of three-fourths (3/4) of the REALTOR® Members entitled to vote who are present at a meeting at which a quorum is present.

(2) At the discretion of the President, the special meeting called for in paragraph 1 above shall be conducted in-person, virtually or a hybrid of the two as long as Members who are entitled to vote may participate in and act at such special meeting through the use of a conference telephone or interactive technology, including but not limited to electronic transmission, Internet usage, or remote communication, by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating. Notwithstanding any of the provisions of this paragraph, should

the President's continued service in office be the subject of consideration at the special meeting the President-Elect shall have the authority to determine whether the meeting shall be conducted in-person, virtually or a hybrid of the two.

ARTICLE XII – CHIEF EXECUTIVE OFFICER

It shall be lawful for the Board of Directors to employ a Chief Executive Officer and such assistants as may be necessary to properly conduct the activities of the Association upon such terms and for such period of time as the Board of Directors may deem proper.

The Chief Executive Officer shall have the authority to hire, supervise, evaluate and terminate other staff, if any, and shall perform such duties as may be delegated by the Board of Directors or the President. The Chief Executive Officer or his designee shall act as Recording Secretary of the Board of Directors, and if so requested by the directors or the President, as Secretary of any Committee and keep the records of the Association and to carry on all necessary correspondence with the NATIONAL ASSOCIATION OF REALTORS® and the Missouri REALTORS®. The Chief Executive Officer shall be a non-voting member of all committees of the St. Louis REALTORS®.

ARTICLE XIII -- MEETINGS AND QUORUM

Section 1. Membership Quorum. Notwithstanding Section 6 of this Article, a quorum for the transaction of business by the membership shall consist of a minimum of seventy-five (75) members who are eligible to vote.

Section 2. Annual Meeting. The Annual Meeting of the Association shall be held the last Wednesday in August of each year, the place and hour to be designated by the Board of Directors. A post-election reception may take the place of an Annual Meeting.

Section 3. Executive Committee. A quorum for the transaction of business by the Executive Committee shall consist of no less than one-half (1/2) of the voting membership of the Committee.

Section 4. Directors' Quorum. A quorum for the transaction of business by the Board of Directors shall consist of no less than one-third (1/3) of the whole Board of Directors. At the discretion of the President, members of the Board of Directors who are entitled to vote may participate in and act at any meeting of the Board of Directors through the use of a conference telephone or interactive technology, including but not limited to electronic transmission, Internet usage, or remote communication, by means of which all persons participating in the meeting can communicate with each other. Participation in such meeting shall constitute attendance and presence in person at the meeting of the person or persons so participating.

Section 5. Committee Quorum. Notwithstanding Section 3 of Article XIII, a quorum for the transaction of business by any committee of the Association shall consist of no less than one-third (1/3) of the voting membership of the committee.

Section 6. Electronic Transaction of Business. To the fullest extent permitted by law, the business of the Association may be conducted by electronic means. An electronic vote satisfies the requirement for a quorum.

ARTICLE XIV - COMMITTEES

Section 1. Executive Committee. The Executive Committee shall consist of the following:

- (a) President, who shall act as Chairman
- (b) President-Elect
- (c) Treasurer
- (d) Chief Executive Officer (a non-voting member)
- (e) Secretary
- (f) Immediate Past President
- (g) Member-At-Large. The Member-At-Large shall be a REALTOR® Member of the Board of Directors and shall be appointed by the President, subject to approval by the Board of Directors.
- (h) President of the Commercial Division.

The Executive Committee shall be empowered to act at the discretion of the President, for the Board of Directors, during the interim between directors' meetings. Except as specifically provided in these Bylaws or the Association's General Statement of Policy, the Executive Committee may exercise the powers of the Board of Directors between meetings of the board, except it may not (i) amend or repeal these Bylaws; (ii) amend or repeal the Association's General Statement of Policy; (iii) approve the Association's Annual Budget; or (iv) adopt or amend the Association's Strategic Plan. The Executive Committee shall report any action taken to the Board of Directors at its next meeting.

Section 2. Committees. The President shall appoint from among the REALTOR® and Affiliate Members, subject to confirmation of the Board of Directors, appropriate committees, as necessary, to implement Association policies and programs. The committees will include, but are not limited to Professional Standards and Grievance.

Section 3. Attendance. Participation on any association committee shall be subject to the attendance policies approved by the board of directors.

ARTICLE XV – FISCAL AND ELECTIVE YEAR

Section 1. The fiscal year of the Association shall commence on January 1st.

Section 2. The elective year of the Association shall commence on January 1st.

ARTICLE XVI – RULES OF ORDER

Section 1. Robert's Rules of Order, latest edition, shall be recognized as the authority governing the meetings of the Association, its Board of Directors, and committees, in all instances wherein its provisions do not conflict with these Bylaws or the Association's General Statement of Policy.

ARTICLE XVII - AMENDMENTS

Section 1. These Bylaws may be amended by a majority vote, electronic and/or paper of the REALTOR® Members present and qualified to vote at any meeting. An electronic forum in which the amendments are presented electronically shall constitute a meeting at which a quorum is present, provided the substance of such proposed amendment or amendments shall be plainly stated in the call for the meeting. Except as to Article IX, the Board of Directors may, at any regular or special meeting of the Board of Directors at which a quorum is present, approve amendments to the Bylaws which are mandated by policies of the NATIONAL ASSOCIATION OF REALTORS®. Article IX may be amended only by a majority vote of all REALTOR® Members eligible to vote.

Section 2. Notice of all meetings at which amendments are to be considered, shall be provided at least one (1) week prior to the meeting to the appropriate constituency of members eligible to vote on those amendments as set forth in Section 1 of this Article. Notice may be made by mail, electronically transmitted, or by any other means authorized by the Board of Directors to the appropriate constituency of Members eligible to vote on those amendments as set forth in Section 1 of this Article.

Section 3. Amendments to these Bylaws affecting the admission or qualification of REALTOR® and Institute Affiliate Members, the use of the term REALTOR® or any alteration in the territorial jurisdiction of the Association shall become effective upon their approval as authorized by the Board of Directors of the NATIONAL ASSOCIATION OF REALTORS®.

ARTICLE XVIII - DISSOLUTION

Section 1. Upon the dissolution of this Association, the Board of Directors, after providing for the payment of all obligations, shall distribute any remaining assets within its discretion, to any other non-profit tax-exempt organization.

ARTICLE XIX – MULTIPLE LISTING

Section 1. Authority. The Association of REALTORS® shall maintain for the use of its members a multiple listing service (MLS), which shall be a lawful corporation of the State of Missouri wholly

or jointly owned by the St. Louis REALTORS®.

Section 2. Purpose. A multiple listing service is a means by which cooperation among Participants is enhanced; by which information is accumulated and disseminated to enable authorized Participants to prepare appraisals, analyses, and other valuations of real property for bona-fide clients and customers; by which Participants engaging in real estate appraisal contribute to common data bases; and is a facility for the orderly correlation and dissemination of listing information so Participants may better serve their clients and the public.

Section 3. Governing Documents. The Association shall cause the MLS established by it pursuant to this Article to conform to its Corporate Charter, Constitution, Bylaws, Rules, Regulations, Policies, Practices, and Procedures and at all times to the Constitution, Bylaws, Rules, Regulations, and Policies of the NATIONAL ASSOCIATION OF REALTORS®.

Section 4. Participation. Any REALTOR® of this or any other association who is a principal, partner, corporate officer, or branch office manager acting on behalf of a principal, without further qualification, except as otherwise stipulated in these bylaws, shall be eligible to participate in the MLS upon agreeing in writing to conform to the Rules and Regulations thereof and to pay the costs incidental thereto. However, under no circumstances is any individual or firm, regardless of membership status, entitled to MLS membership or participation unless they hold a current, valid real estate broker's license and cooperate or are licensed or certified by an appropriate state regulatory agency to engage in the appraisal of real property. Cooperation is the obligation to share information on listed property and to make property available to other brokers for showing to prospective purchasers and tenants when it is in the best interest of their clients. Use of information developed by or published by the MLS is strictly limited to the activities authorized under a Participant's licensure(s) or certification and unauthorized uses are prohibited. Further, none of the foregoing is intended to convey participation, or membership or any right of access to information developed or published by the MLS where access to such information is prohibited by law.

Mere possession of a broker's license is not sufficient to qualify for MLS participation. Rather, the requirement that an individual or firm cooperates means that the Participant actively endeavor during the operation of its real estate business to list real property of the type listed on the MLS, share information on listed property and make property available to other brokers for showing to prospective purchasers and tenants when it is in the best interests of their client(s). "Actively" means on a continual and ongoing basis during the operation of the participant's real estate business. The "actively" requirement is not intended to preclude MLS participation by a Participant or potential Participant that operates a real estate business on a part-time, seasonal, or similarly time-limited basis or that has its business interrupted by periods of relative inactivity occasioned by market conditions. Similarly, the requirement is not intended to deny MLS participation to a Participant or potential Participant who has not achieved a minimum number of transactions despite good faith efforts. Nor is it intended to permit an MLS to deny participation based on the level of service provided by the Participant or potential Participant as long as the level of service satisfies state law.

The key is that the Participant or potential Participant actively endeavors to cooperate with respect to properties of the type that are listed on the MLS in which participation is sought. Cooperation is an obligation to share information on listed property and to make property available to other brokers for

showing to prospective purchasers and tenants when it is in the best interest of their clients. This requirement does not permit an MLS to deny participation to a Participant or potential Participant that operates a "Virtual Office Website" (VOW) (including a VOW that the Participant uses to refer customers to other Participants) if the Participant or potential Participant actively endeavors to cooperate. An MLS may evaluate whether a participant or potential participant actively endeavors during the operation of its real estate business to cooperate only if the MLS has a reasonable basis to believe that the participant or potential participant is in fact not doing so. The membership requirement shall be applied in a nondiscriminatory manner to all Participants and potential Participants.

Section 5. Access to Comparable and Statistical Information. Association member who are actively engaged in real estate brokerage, management, mortgage financing, appraising, land development or building, but who do not participate in the MLS, are nonetheless entitled to receive, by purchase or lease, information other than current listing information that is generated wholly or in part by the MLS including "comparable" information, "sold" information, and statistical reports. This information is provided for the exclusive use of Association members and individuals affiliated with Association Members who are also engaged in the real estate business and may not be transmitted, retransmitted, or provided in any manner to any unauthorized individual, office or firm except as otherwise specified in the MLS Rules and Regulations. Association Members who receive such information, either as an Association service or through the Association's MLS, are subject to the applicable provisions of the MLS Rules and Regulations whether they participate in the MLS or not.

ARTICLE XX - COMMERCIAL DIVISION

Section 1. There shall be a separate division of the Association for Commercial Members who elect to join said Division pursuant to Article X, Section 3, of these Bylaws. The Commercial Division shall be operated by separate officers and directors, subject to that Division's Bylaws and regulations, and subject to the following conditions and limitations:

- (a) The Commercial Division Board of Directors shall include a director selected by the Board of Directors of the St. Louis REALTORS®;
- (b) The fiscal year and election year of the Commercial Division shall coincide with those of the St. Louis REALTORS®;
- (c) Membership criteria for the Commercial Division shall be under the supervision of the St. Louis REALTORS®;
- (d) All decisions and policies of the Commercial Division shall be subject to approval and ratification by the Board of Directors of the St. Louis REALTORS®.
- (e) At such time as the Commercial Division may decide to form a Commercial Overlay Board under the jurisdiction of the Missouri REALTORS® and the National Association of REALTORS®, this Article will no longer be in effect.

ARTICLE XXI - SEAL

The corporation shall have a seal, which shall be in the custody of the Chief Executive Officer to be of such design as the directors may from time to time determine, but which shall bear the legend, "ST. LOUIS ASSOCIATION OF REALTORS®."

ARTICLE XXII – LIMITATION OF LIABILITY

Subject to the provisions of the Code of Ethics and Arbitration Manual of the National Association of REALTORS®, no member of the Association shall pursue or prosecute by action, suit or proceeding civil or criminal, against the Association or any person now or hereafter an Officer, Committee Member, or Director of the Association which claim is based upon any act of said Association or said person relating to the business of the Association, and particularly, any act of said Association or said person in advancing, suspending, expelling or otherwise disciplining a Member.

In the event of suits, claims, or actions in which one or more current or past officers, directors, committee members or employees of the Association or any entity thereof, are named as a result of their status as such or decisions or actions taken in good faith and reasonably understood to be within the scope of their authority or employment during their term as such, the Association shall, directly or through insurance secured for the benefit of such defense, pay reasonable legal expenses incurred in advance of final disposition of such case. The Association shall have sole discretion over choice of counsel. The Association shall indemnify such officers, directors, committee members or employees with respect to any liability assessed or incurred as a result of any such claim, suit or action, unless such liability is determined to be the result of negligent, willful, or wanton actions or inactions by such officer, director, committee member, or employee.

The requirement to defend and indemnify shall only extend to those individuals who served as an officer, director, committee member, or employee at the request of the Association, but only after indemnification and insurance coverage from any other applicable source has first been exhausted. Notwithstanding anything contained herein to the contrary, the Association shall not indemnify or defend any current or past officers, directors, committee members, or employees against claims, suits, or actions brought against it by the officer, director, committee member, employee or their family members.

Last revised May 22, 2025