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| Form Name:       | St. Louis REALTORS® Director and Officer Application 2027 |
| Submission Time: | June 29, 2026 10:26 pm                                    |
| Browser:         | Chrome 149.0.0.0 / OS X                                   |
| IP Address:      | 129.228.63.142                                            |
| Unique ID:       | 1475383162                                                |
| Location:        | 38.804, -90.8534                                          |

**Position sought:** Director

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**General Understanding of the Commitment** I certify that I have read and accept this responsibility.

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**Job Description and Other Considerations** I certify that I have read and accept this responsibility.

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**Please Initial to certify that you have read and accepted the Absence Policy.**

*AB*

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**Bylaws and Election Policy** I certify that I have read and accept this responsibility.

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**Do you commit to participating in a Candidate Forum the afternoon of July 23, 2026?** Yes

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**Do you currently have commitments with any other boards, public office or other organizations that may cause a conflict of interest?** No

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**I am aware that the bylaws prevent me from serving as a director on the Board of Directors of other local associations affiliated with the National Association of REALTORS® at the same time.** Yes

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**I have been found in violation of the Missouri Real Estate License Act.** No

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**I have been found in violation of the National Association of REALTORS'® Code of Ethics** No

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**Please explain anything that you think might affect your ability to serve or anything in your background that might be an embarrassment to you or to St. Louis REALTORS® if it were to become public. If none please type "N/A".**

N/A

**Candidate's Name**

Debora Spann

**Email**

devoramoore@icloud.com

**Phone (xxx)xxx-xxxx**

6363450168

**Firm Name**

eXp Realty

**Firm Address**

3636 S Geyer Rd suite 100  
St Louis, MO 63127

**Website**

<https://devoraspann.expportal.com>

**Real estate license number**

2004002866

**List REALTOR® designations**

ABR, AHWD, C2EX

**Primary Board**

St Louis Realtors Association

**Please share with us your interest in this position and what your goals and objective might be.**

My interest in this position comes from a sincere desire to serve, listen, and help strengthen the Realtor community. Over the past six years, I have learned that our industry is strongest when Realtors are engaged, informed, and willing to be part of the work behind the scenes. My goal is to be a thoughtful voice at the table, representing the experiences of Realtors who are working in the field every day. I want to support decisions that promote professionalism, advocacy, diversity, collaboration, and long-term growth within our Association and industry.

If selected, my objective would be to serve with integrity, remain open to learning, and contribute to positive solutions that help protect our profession while preparing it for the future. I believe leadership is service, and I would be honored to help move our Association forward for today's members and the future Realtors to come.

**St. Louis REALTORS®  
Position/Involvement/ Year**

Inclusion Advisory Group 2023-Presently serving as Vice Chair  
Leadership Academy Work Group 2025-Presently serving as Vice Chair  
Grevious Committee member-2026

**Missouri REALTORS® Position/  
Involvement/Year**

Missouri Director/2026

**National Association of  
REALTORS®  
Position/Involvement/Year**

N/A

**Awards and Certifications**

N/A

**List any activities,  
accomplishments or contributions  
you may have made to the real  
estate industry**

I have worked in the real estate industry for six years, and during that time, I have grown to understand that serving this profession goes beyond helping clients buy and sell homes. My involvement with St. Louis Realtors began through the Inclusion Advisory Group Committee, where I became more engaged with the Association and gained a deeper appreciation for diversity, representation, service, and advocacy. In this committee, I experienced community service at the Urban League and Rebuilding Together. In 2024, I participated in the Leadership Academy, which strengthened my desire to serve and contribute at a higher level. I have also mentored new agents within my brokerage, helping them navigate the business with professionalism and confidence. In addition, I have served as an eXp Ambassador for three years and as the St. Louis team lead for our brokerage's charity day, organizing and serving with the St. Louis Area Foodbank the first year and Veterans Community Project the last 2 years, and will be serving at VCP again this year. These experiences have deepened my commitment for community and leading through service.

**Please provide a 150 word  
biography to be used on St. Louis  
REALTORS® website election  
page**

I'm a Realtor, and service is at my heart. I believe we have a duty to advocate and protect our industry, and that commitment begins with service within our Association. With six years of real estate experience, I understand the importance of being a voice for my clients, colleagues, and the future of our profession. Through joining committees and participating in the Leadership Academy, I gained a deeper appreciation for diversity, representation, collaboration, and advocacy. These experiences strengthened my desire to serve, lead, and help direct positive change within our industry. Our industry can not change on its own, and the Association cannot do it alone. Our Association is guided by diverse, like-minded visionary leaders who understand that today's decisions shape our tomorrow. As Realtors, our voices and experiences matter. We owe it to our industry to serve it well, protect its future, and help shape positive change for today, tomorrow, and the Realtors to come.

**Please UPLOAD a current headshot.**

<https://www.formstack.com/admin/download/file/19757770396>

**By checking this box, I confirm that I electronically signed the 2027 Agreement to serve and received an email confirmation.**

Confirmed